

# Learning Network 4 (2024-25)

# 2023-24 PSES Summary Report

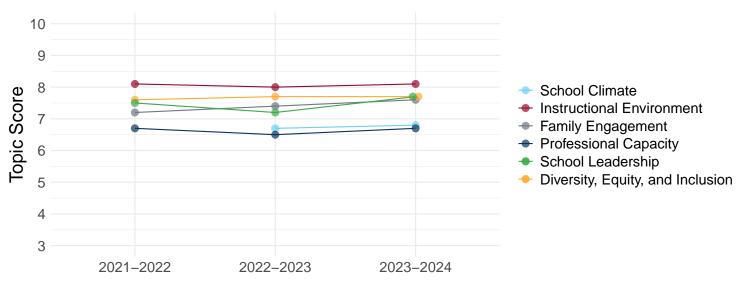
The Office of Research and Evaluation administers the annual **Philly School Experience Survey (PSES)** to District, Charter, and Alternative schools. The survey collects feedback from students, teachers, parents and guardians, school support staff, and school leaders to measure six key topics related to school improvement. For more information about the Philly School Experience Survey, please visit https://www.philasd.org/pses.

| Survey Participation   |   |  |  |   |  |  |  |
|--|---|--|--|---|--|--|--|
| StudentTeacherParentSupport StaffPrincipal/AP90%86%30%50%85% |   |  |  |   |  |  |  |
| Number of Responses:<br>2879 out of 3196                     | 86%<br>Number of Responses:<br>355 out of 415 | <b>30%</b><br>Number of Responses:<br>1187 out of 3935 | <b>50%</b><br>Number of Responses:<br>211 out of 425 | 85%<br>Number of Responses:<br>17 out of 20 |  |  |  |

Only students in grades 3-12 participate in the survey. Charter schools were not eligible for the support staff survey in 2022-23. Data is displayed for each survey group only when there are at least five respondents and the response rate meets a minimum threshold. The minimum response rate is 25% for students, teachers, and support staff and 10% for parents/guardians.

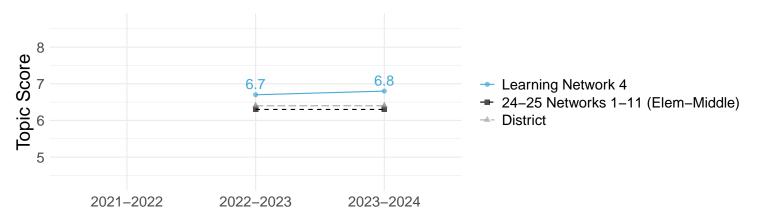
# Topic Trends Over Time

The graph below shows trends in the overall topic scores for this network over time. Some topic scores may be missing if response rate thresholds were not met.



# School Climate: Scores

# Topic Score Trends Compared to District and All Participating Schools



The School Climate topic score is the average of subtopic scores from the Student and Teacher surveys. Sufficient responses must be available from these respondent groups to generate and display topic scores.

#### Student +0.3 School Safety-7.3 - 7.6 Peer Conflict-8.0 - 8.3 -0.3 Building Condition -5.6 - 6.0 +0.4 6.7 ⊶€6.9 Belonging-+0.2 Teacher School-Wide Learning Climate -+0.3 School-Level Challenges to Student Learning-6.3 - ● 6.5 +0.2 +0.2 Respect-7.3 - 7.5 Classroom Level Challenges to Student Learning-5.5 - 5.8 -0.3 Attendance 6.2 - 6.5 -0.3 Support staff (not included in topic score) Respect-7.4 - 8.0 +0.6Challenges to Student Learning 6.0 🗣 6.1 -0.1 ż 2 5 6 1 3 8 ġ 10 4 Subtopic Score 2022-2023 • 2023-2024

# School Climate: Key Questions

#### Student survey: How often are these things true?



#### Student survey: [Grades 6–12 only] Have any of the following happened to you personally this year?

| A student threatened or harassed me in-person while I was at school.                        |  |
|---|--|
| A student threatened or harassed me online while I was at school or during online learning. |  |

| 59% | 19% | 12% |  |
|-----|-----|-----|--|
| 83% |     |     |  |
|     |     |     |  |



#### Teacher survey: How much do you agree with the following statements?

Teacher morale is high at my school.

Teachers at my school have high expectations for students.

My school has a culture of using data to inform student-level interventions.

| 18% |                | 52%   |          | 24%               |
|-----|----------------|-------|----------|-------------------|
|     | 48%            |       | 4        | 6%                |
|     | 49%            |       | Z        | 17%               |
|     |                |       |          |                   |
|     | Strongly agree | Agree | Disagree | Strongly disagree |

Teacher survey: To what extent do you consider each of the following factors a challenge to student learning in your school?

Shortage of instructional support staff (e.g., teaching aides and reading specialists)

Shortage of other support staff (e.g., nurses, counselors, and security)

Lack of teacher planning time built into the school day

Lack of support for teaching special education students (i.e., students with IEPs)

Lack of support for teaching English Learners

| 21% | 29%      |     | 28% | 22%   |
|-----|----------|-----|-----|-------|
| 4   | 5%       | 27  | 7%  | 18%   |
| 33% |          | 28% | 24% | 15%   |
| 27% | 275      | %   | 24% | 21%   |
| 38% | <b>6</b> | 30% | 179 | % 15% |
|     |          |     |     |       |

Not a A slight A moderate A great challenge Challenge

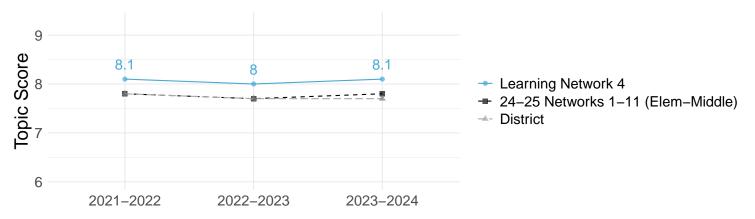
# Support staff survey: To what extent do you consider each of the following factors a challenge to student learning at your school?

Teacher/staff turnover Student absenteeism Student mental health issues School crime/safety

|              | 54%    |                   | 21%                     |    | 17%                  |     |
|--------------|--------|-------------------|-------------------------|----|----------------------|-----|
| 27%          |        | 33%               | 19                      | %  | 219                  | %   |
| 15%          | 29%    |                   | 30%                     |    | 26%                  |     |
| 40%          | ,<br>D | 30                | )%                      | 17 | % ´                  | 13% |
| Not a challe |        | slight<br>allenge | A moderati<br>challenge |    | A great<br>challenge | 1   |

### **Instructional Environment: Scores**

# Topic Score Trends Compared to District and All Participating Schools



The Instructional Environment topic score is the average of subtopic scores from the Student and Teacher surveys. Sufficient responses must be available from these respondent groups to generate and display topic scores.

#### Student Supportive Classrooms-7.8 --- 8.0 +0.2 Teacher Student Engagement-8.2 🗢 8.3 +0.1 ż 2 3 8 ģ 4 5 6 10 1 Subtopic Score 2022–2023 • 2023–2024

#### Learning Network 4

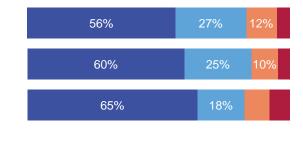
### **Instructional Environment: Key Questions**

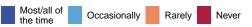
#### Student survey: How often are these things true?

My school meets my learning needs.

My teachers are willing to provide me with extra help if I need it.

There is at least one adult at school I trust.





#### Student survey: How often do the following things happen in your classes?

In my classes we stay busy and do not waste time.

In my classes we learn a lot.

My teachers make sure I understand lessons before teaching something new.

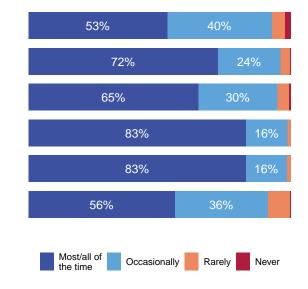
My teachers treat me with respect.

| 37% | 36% | . 2 | 0%  |
|-----|-----|-----|-----|
| 58% |     | 27% | 11% |
| 57% |     | 26% | 12% |
| 65% |     | 21% |     |
|     |     |     |     |

Most/all of the time Occasionally Rarely Never

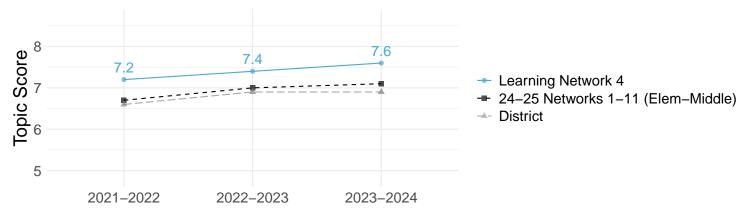
#### Teacher survey: [Excludes non-teaching SBTLs] How often are the following statements true about your classroom?

My students influence decisions regarding learning activities. My students are interested in what we do in class. I call on all of my students, even if they don't volunteer to answer questions. My students ask me questions when they need help. My students complete their assigned work. My students reflect back on what they have learned.



### Family Engagement: Scores

# Topic Score Trends Compared to District and All Participating Schools



The Family Engagement topic score is the average of subtopic scores from the Teacher and Parent/Guardian surveys. Sufficient responses must be available from these respondent groups to generate and display topic scores.

### Teacher Teacher Outreach to Parents/Guardians 7.3 - 7.5 +0.2Parent/Guardian School-Family Relationships -+0.2Parent/Guardian Involvement -6.4 - 6.8 +0.4Communicating with Families -7.9 • 8.0 +0.1ż 2 3 4 5 6 8 ģ 10 1 Subtopic Score □ 2022–2023 ● 2023–2024

### Learning Network 4

# Family Engagement: Key Questions

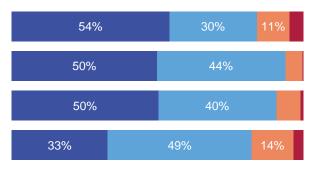
#### Teacher survey: During this academic year, how often did you do the following for a typical student?

Send emails, newsletters, or notes home telling parents and guardians what they have been learning and doing in class

Contact their parents and guardians about their achievements and successes

Contact their parents and guardians when they are struggling academically

Suggest activities that their parents and guardians can do to complement activities in the classroom



Often Sometimes Rarely Never

#### Parent and Guardian survey: How much do you agree with the following?

School activities are scheduled at times that I can attend.

I feel welcome in my child's school.

My child's school communicates with me in a manner that is clear and timely.

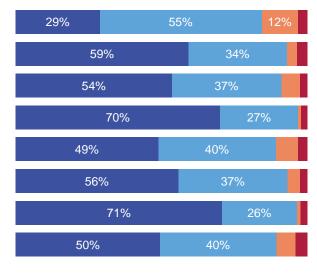
My child's school communicates with me in a language I understand.

My child's school gives me information about how I can help my child be successful in school.

My child's school lets me know about meetings, special school events, and family education opportunities.

I know how to contact my child's teacher(s).

I am satisfied with the response I get when I contact my child's school with questions or concerns.



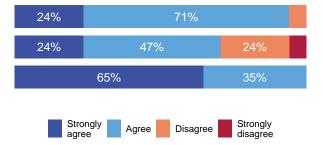


#### Principal survey: To what extent do you agree with the following statements?

Parents and guardians treat me with respect.

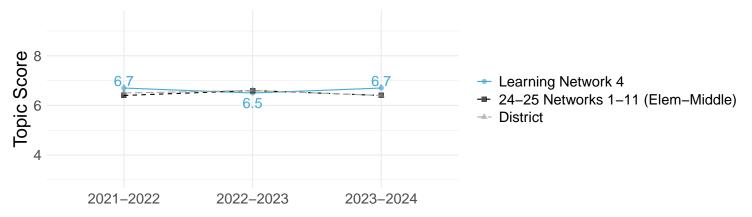
Parents and guardians are actively involved in their child's education.

I actively engage parents and guardians in their child's education.

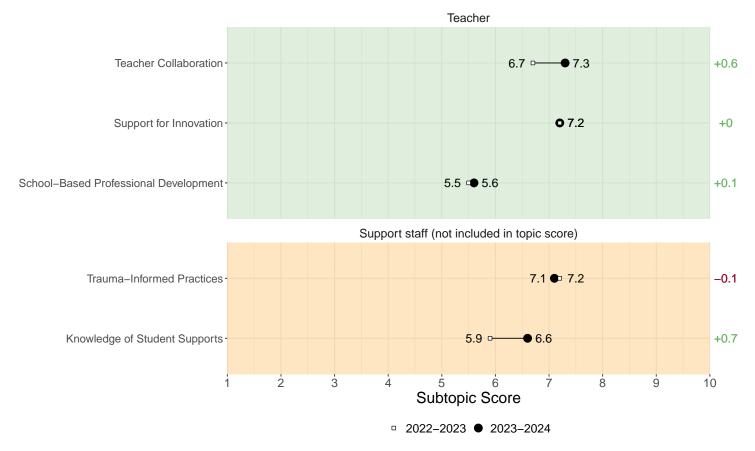


# **Professional Capacity: Scores**

# Topic Score Trends Compared to District and All Participating Schools



The Professional Capacity topic score is the average of subtopic scores from the Teacher survey. Sufficient responses must be available from these respondent groups to generate and display topic scores.

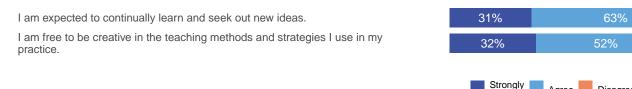


Strongly

disagree

# **Professional Capacity: Key Questions**

#### Teacher survey: [Excludes non-teaching SBTLs] How much do you agree with the following statements?



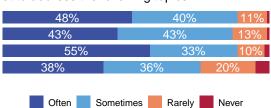
#### Teacher survey: How often, if at all, do groups of teacher(s) at your school meet to address the following topics?



The individual learning needs of students

Coordination of instruction within grade levels

Coordination of instruction across grade levels



agree

agree

confident

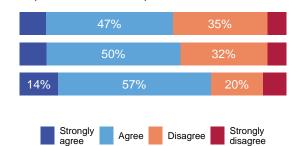
Disagree

#### Teacher survey: How much do you agree with the following about school-based professional development?

Teacher input is taken into consideration when planning school professional development.

Teachers' backgrounds, experience levels, and learning needs are considered when planning school professional development.

In my school, teachers meet during the school day for school professional development (in addition to district-designated PD days).



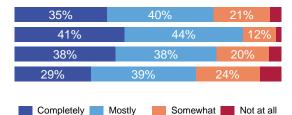
#### Support staff survey: How confident are you in your ability to do the following?

My child's school Identify students who have experienced trauma

My child's school Interact with students in a way that does not trigger prior trauma

Match students to the appropriate internal (school-based) resources/supports

Match students to the appropriate external resources/supports



confident

confident

confident

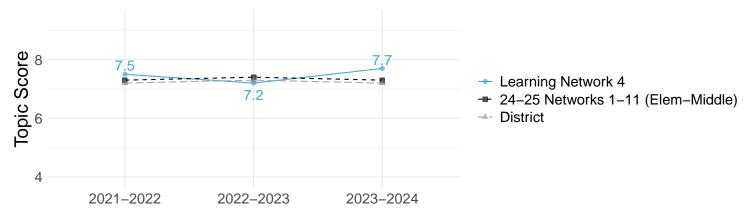
Principal survey: [District schools only] [District schools only] To what extent did the Leader Professional Development (Network PD, Instructional Rounds, and Leadership Convenings) you received this year...

Focus on real problems of practice Offer information about what to do once challenges were identified (how to identify and choose interventions) Help you develop your leadership skills

| 12% | 38%           | 38%            | 12%        |
|-----|---------------|----------------|------------|
| 13% | 27%           | 53%            |            |
| 12% | 31%           | 50%            |            |
| Com | bletely Moder | ately Somewhat | Not at all |

# School Leadership: Scores

# Topic Score Trends Compared to District and All Participating Schools

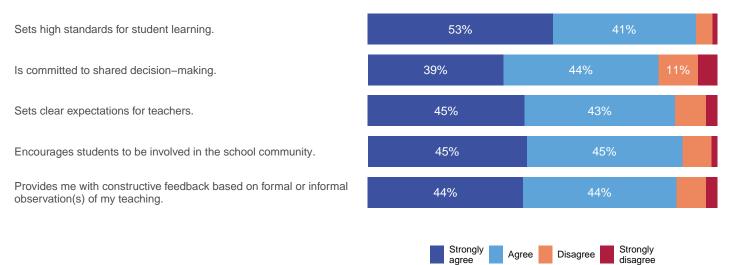


The School Leadership topic score is the average of subtopic scores from the Teacher and Parent/Guardian surveys. Sufficient responses must be available from these respondent groups to generate and display topic scores.

#### Teacher 6.8 - 7.5 +0.7 Inclusive Leadership 7.4 - 7.9 Expectations and Feedback-+0.5Parent/Guardian Inclusive Leadership 7.5 - 7.8 +0.3 Support staff (not included in topic score) Inclusive Leadership 6.9 • • 7.5 +0.6ż 2 3 8 ģ 4 5 10 1 6 Subtopic Score 2022-2023 • 2023-2024

# School Leadership: Key Questions

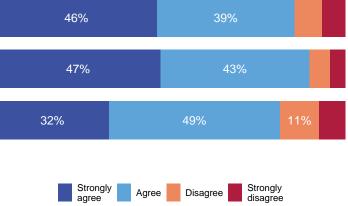
#### Teacher survey: My principal/school leader...



Parent and Guardian survey: How much do you agree with the following? The principal or school leader...

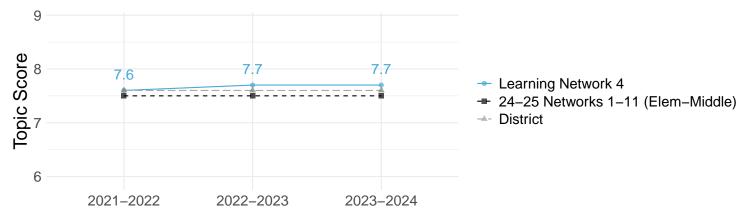
has a clear mission for the school. 45% 51% works to create a sense of community in the school. 38% Strongly Strongly Disagree Agree disagree agree Support staff survey: The principal/school leader at my school... works to create a sense of community in this school. 46% 39% promotes parent/guardian involvement in the school. 47%

creates buy-in among faculty and staff.

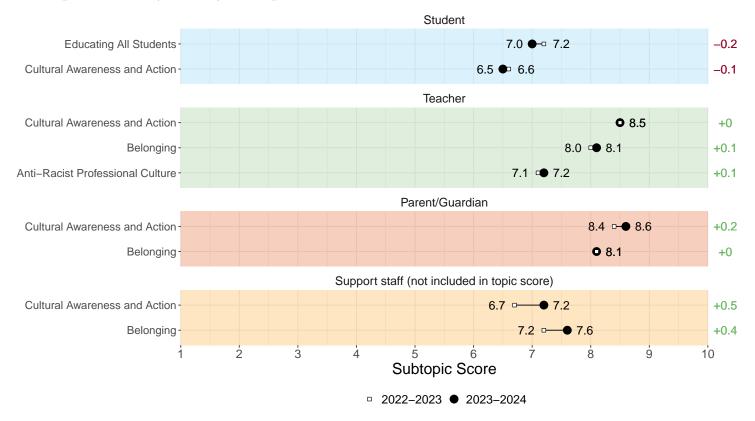


# Diversity, Equity, and Inclusion: Scores

# Topic Score Trends Compared to District and All Participating Schools



The Diversity, Equity, and Inclusion topic score is the average of subtopic scores from the Student, Teacher, and Parent/Guardian surveys. Sufficient responses must be available from these respondent groups to generate and display topic scores. Student survey questions in this topic are only for grades 6-12, which means student response data is unavailable for schools serving only grades K-5.



### Learning Network 4

17%

20%

Neve

# Diversity, Equity, and Inclusion: Key Questions

41%

31%

52%

49%

Most/all of

46%

49%

40%

33%

the time

### Student survey: [Grades 6-12 only] How often do the following things happen?

Students at my school treat people from different races, ethnicities, or cultures fairly. Adults at my school treat people from different races, ethnicities, or cultures

fairly. Teachers encourage me to learn about people from different races, ethnicities,

When there are major news events related to race, adults at my school talk about them with students.

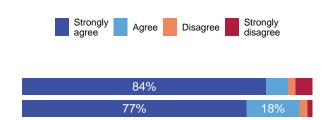
### Teacher survey: How much do you agree or disagree with the following?

Leaders at this school work to advance student equity.

When a sensitive issue of diversity arises in class, I can implement strategies to appropriately address the situation.

### Parent and Guardian survey: How often do the following happen?

Adults at my child's school treat people from different races, ethnicities, or cultures fairly. At school, my child learns about people from different races, ethnicities, or cultures.



Occasionally

26%

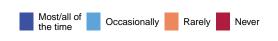
18%

31%

Rarely

45%

47%



52%

#### Support staff survey: How much do you agree or disagree with the following?

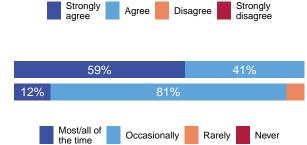
I feel connected to other adults at my school.

I am comfortable discussing race-related topics with my colleagues.

### Principal survey: How often do the following happen?

In my school, students have opportunities to learn about people from different races, ethnicities, or cultures.

Staff at my school have important conversations with each other about race, even when the conversation might be uncomfortable.



# Technical Notes

tinyurl.com/2024PSESnotes



Feedback Form

tinyurl.com/2024PSESfeedbacksurvey



#### Learning Network 4

### Additional Key Question Results: Academic Achievement

Principal survey: To what extent do you consider each of the following factors a challenge to student learning in your school?

Lack of adequate funding

Inadequate textbooks, materials, or other non-technological instructional resources

Lack of computers or other technological resources

Lack of school resources to provide the extra help for students who need it

Lack of support for teaching special education students (i.e., students with  $\ensuremath{\mathsf{IEPs}})$ 

Lack of support for teaching English Learners

Lack of support from parents and guardians

Student food insecurity

Student chronic illness (asthma, diabetes, etc.)

Student mental health

Students' inadequate basic skills or prior preparation

Student absenteeism

School crime/safety

Neighborhood crime/safety

Student tardiness

Teacher absences

Teacher turnover

Shortage of highly-qualified teachers

Shortage of instructional support staff (e.g., teacher aides, SPED assistants)

Shortage of other support staff (e.g., nurses, counselors, and security)

Lack of high-quality professional development opportunities for teachers

Lack of teacher planning time built into the school day

Frequent changes in District/Charter initiatives

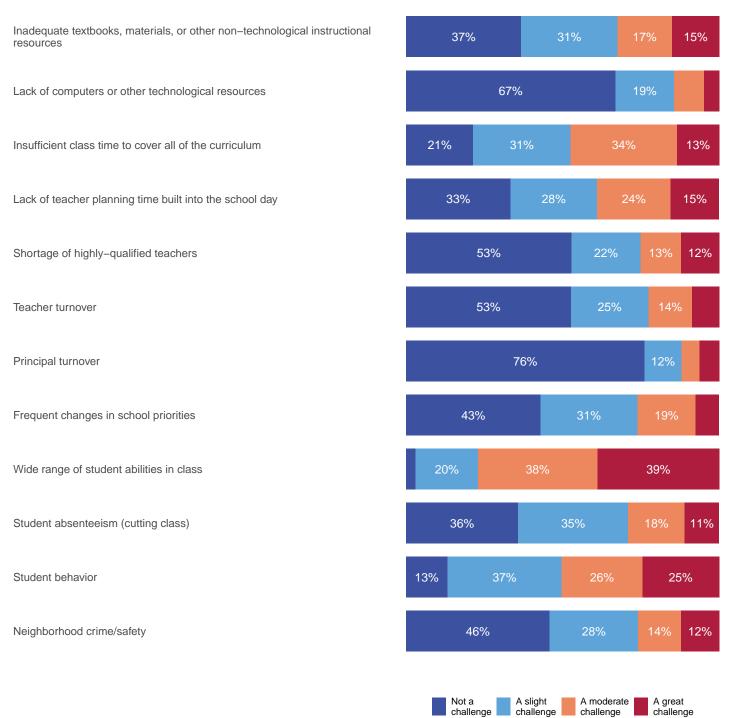
Frequent changes in District/Charter leadership

Pressure to perform well on the state standardized tests

| 18%       | 24%            | 12                    | !%  |                     | 47%     |                  |  |
|-----------|----------------|-----------------------|-----|---------------------|---------|------------------|--|
|           | 50%            |                       |     | 38%                 | 6       |                  |  |
|           | 75%            |                       |     | 12% 12%             |         |                  |  |
| 18%       | 29             | %                     |     | 41%                 | D       | 12%              |  |
| 12%       | 35%            |                       | 2   | 29%                 |         | 24%              |  |
| 29%       | )              | 35                    | 5%  |                     | 29%     | ,<br>D           |  |
| 18%       |                | 47%                   |     | 12                  | %       | 24%              |  |
| 29%       |                |                       | 47% |                     |         | 18%              |  |
| 12%       | 4              | 7%                    |     |                     | 35%     |                  |  |
| 35        | %              | ź                     | 29% |                     | 35      | 5%               |  |
| 18%       |                | 41%                   |     | 18%                 | D       | 24%              |  |
| 29%       | )              | 35                    | %   |                     | 35      | 5%               |  |
|           | 47%            |                       | 2   | 29%                 | % 18%   |                  |  |
| 35        | %              | 24                    | %   | 24                  | 24% 18% |                  |  |
| 29%       | )              |                       | 53% | 53% 18%             |         |                  |  |
|           | 35%            |                       | Z   | 41% 18              |         | 18%              |  |
|           | 47%            |                       |     | 41%                 |         | 12%              |  |
| 12%       | 4              | 7%                    |     | 18%                 | D       | 24%              |  |
| 12%       |                | 47%                   |     |                     | 35      | 5%               |  |
|           | 44%            |                       | 31  | %                   | 1       | 9%               |  |
|           | 59%            |                       |     | ź                   | 29%     | 12%              |  |
| 35        | %              |                       | 47  | %                   |         | 12%              |  |
|           | 59%            |                       |     |                     | 18%     | 18%              |  |
|           | 53'            | %                     |     | ź                   | 29%     | 12%              |  |
|           | 35%            |                       | 29% | )                   | 2       | 29%              |  |
| No<br>cha | t a<br>allenge | A slight<br>challenge |     | noderate<br>allenge |         | great<br>allenge |  |

# Additional Key Question Results: Academic Achievement (continued)

Teacher survey: [Excludes non-teaching SBTLs] To what extent do you consider each of the following factors a challenge to student learning in your classroom?



The food tastes good.

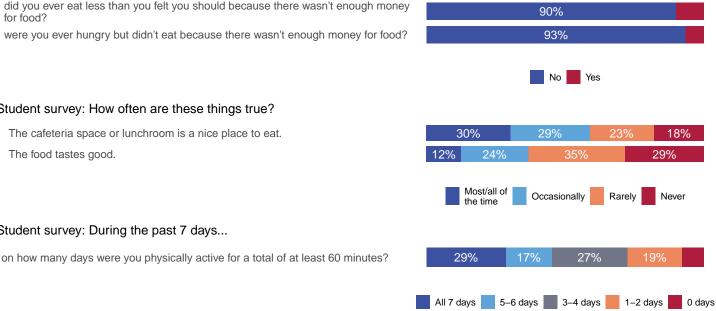
#### Learning Network 4

# Additional Key Question Results: Safety and Wellbeing

#### Parent and Guardian survey: In the past 12 months...

Student survey: How often are these things true? The cafeteria space or lunchroom is a nice place to eat.

did you ever eat less than you felt you should because there wasn't enough money for food? were you ever hungry but didn't eat because there wasn't enough money for food?



#### Student survey: How often are these things true?

Student survey: During the past 7 days...

I feel safe in the neighborhood surrounding my school.

I feel safe going to and from school.

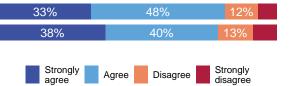
# 55% 63% 21%

Most/all of Never Occasionally Rarely the time

#### Student survey: [Grades 3-8 students with recess only] How much do you agree with the following statements?

[Schools serving K-8 only] I feel safe during recess.

[Schools serving K-8 only] There are fun things to do at recess.

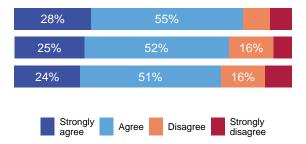


#### Student survey: [Grades 6–12 only] How much do you agree or disagree?

If I told a teacher or other adult at this school that another student was bullying me, they would try to help me.

If a student at my school is bullied, threatened or harassed, it is easy for them to get help from an adult.

When there is a conflict between people, my school tries to make sure all sides are heard to help resolve the conflict.



### Learning Network 4

2023-24

# Additional Key Question Results: Recruitment and Retention

### Principal survey: During the 2023-24 school year (including the summer of 2023), how many times did you...

| Participate in Tier 1 leadership meetings to review school- or grade-level data to improve Tier 1 instruction and climate? | 56%                    |                    | 31%                   |                      |
|--|------------------------|--------------------|-----------------------|----------------------|
| Receive formal coaching or mentoring (from an internal/external coach, mentor or supervisor)?                              | 38%                    | 31%                | 6 19 <sup>0</sup>     | % 12%                |
| Participate in an informal or formal support network (e.g., PLC, Affinity Group)?  | 50%                    |                    | 38%                   |                      |
| Collaborate with other principals?   | 38%                    |                    | 44%                   | 12%                  |
|  | Often                  | Sometimes          | Rarely                | Never                |
| Principal survey: To what extent do you feel respected by  |                        |                    |                       |                      |
| The Board of Education   | 27%                    | 47%                |                       | 20%                  |
| District/Charter Operator administrators   | 29%                    | 43%                | 2                     | 21%                  |
| Assistant Superintendents  |                        | 76%                |                       | 18%                  |
| Teacher survey: To what extent do you feel respected by  | Respected a great deal | Somewhat respected | A little respected    | Not at all respected |
| reacher survey. To what extent do you reen espected by   |                        |                    |                       |                      |
| District/Charter administrators  | 10% 30%                | 3                  | 37%                   | 23%                  |
| Your principal   | 65                     | %                  | 22%                   |                      |
|  | Respected a great deal | Somewhat respected | A little<br>respected | Not at all respected |

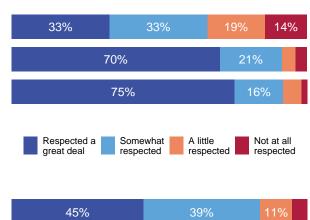
# Additional Key Question Results: Recruitment and Retention (continued)

#### Support staff survey: To what extent do you feel respected by...

District/Charter administrators

Your principal

Your supervisor (if someone other than your principal)



### Support staff survey: How much do you agree with the following?

My caseload of students is manageable.

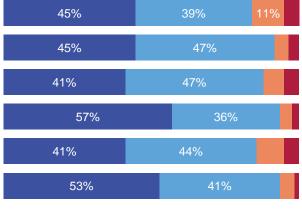
I have the supplies/materials I need to meet the expectations of my school leader/supervisor.

I receive adequate training and professional development to meet the expectations of my school leader/supervisor.

I am clear about what the school leader/supervisor expects of me.

There are clear guidelines/protocols for addressing student issues.

I am clear about my role and responsibilities in my school.



Agree Disagree Strongly disagree

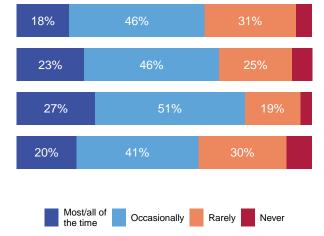
# Teacher survey: [District schools only] [District teachers only] How often were District-wide professional development sessions offered by Central Office...

cognitively engaging (e.g. made you think deeply, engage in problem–solving or higher–order thinking, etc.)?

integrated/linked with your daily lessons/curricula?

explicitly reinforced and/or encouraged by your principal or other school leaders?

have periodic follow-up throughout the school year (from a coach, SBTL, principal, or other instructional leader)?



# Additional Key Question Results: Attendance

### Principal survey: How much have the following factors contributed to student absenteeism in your school this year?

| Physical illness   |     | 47% |      |     | 47%   |
|--|-----|-----|------|-----|-------|
| Mental health challenges   | 24  | %   | 59%  |     | 18%   |
| Family emergencies   |     | 59% |      | 24% | 6 18% |
| Caretaking responsibilities  | 12% | 29% | 24%  |     | 35%   |
| Students' work schedules   |     |     | 100% |     |       |
| Housing instability  | 31% |     | 38%  |     | 25%   |
| Transportation challenges  |     | 29% |      |     | 35%   |
| Safety concerns on the way to or around the school                                       |     | 35% | 41   | %   | 18%   |
| Safety concerns inside the school  |     | 60% |      |     | 5 13% |
| Lack of trust in the District  |     | 38% |      | 54% |       |
| Lack of positive relationships with school peers and staff                               | 24  | %   | ī    | 71% |       |
| Lack of engaging and relevant classroom instruction                                      |     | 65% |      |     | 29%   |
| Lack of instruction at the right level (classes being too easy or too hard for students) | 69% |     | 9%   |     | 31%   |
|  |     |     |      |     |       |

Not at all A little Somewhat A great deal

# Additional Key Question Results: Goals and Guardrails

### Principal survey: To what extent are you aware of SDP's Goals and Guardrails?

